

June 17, 2024

Dear Auburn Hill Staff,

This letter is to inform you that effective July 18, 2024, the day-to-day management of Auburn Hill will transition to McLean, Virginia-based, Inspirit Senior Living.

Foremost, you will have the opportunity to continue employment at Auburn Hill under Inspirit Senior Living with your current pay, your seniority, and your accumulated vacation hours remaining unchanged.

The Inspirit Senior Living team will host a staff event in early July to meet the Auburn Hill team and answer any questions. Prior to the July 18th transition date, Inspirit will provide you with information regarding employment with Inspirit Senior Living, including their health insurance details, employee benefits package, and new employment paperwork. In the meantime, you may direct questions to Amy Kehrer, Vice President of Programs and Services, at <u>akehrer@inspiritseniorliving.com</u> or (570)337-0861.

While we expect little change from today's Auburn Hill employment experience, we understand that any change can present uncertainty or potential concerns. Auburn Hill is grateful for Park Street Senior Living's years of service, and please know that Auburn Hill, Park Street, and Inspirit Senior Living are dedicated to making this a smooth transition for every employee and associate. All will work together to ensure that the high workplace standards to which you are accustomed are not disrupted by this management change.

On behalf of Auburn Hill, it continues to be our privilege to work with you. You are a valued member of the Auburn Hill community. Thank you for choosing to make Auburn Hill your workplace.

Sincerely,

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Charles Hutchens Auburn Hill Operator